

Christian County Commission

100 West Church St, Room 100 Ozark, MO 65721

SCHEDULED

Meeting: 01/14/22 09:20 AM
Department: County Clerk
Category: Meeting Items
Prepared By: Paula Brumfield
Initiator: Paula Brumfield

Sponsors: DOC ID: 5323

MEETING ATTACHMENTS (ID # 5323)

Meeting Attachments

ATTACHMENTS:

• 011422 Temporary Assistance AB email (PDF)

Mindi McCoy

From: Amber Bryant

Sent: Friday, January 14, 2022 1:39 PM

To: Staff; All Users

Cc: Perry Barnes; Dale Tavares

Subject: COVID-19 Update

As Christian and surrounding counties are again experiencing an uptick in COVID-19 cases, we want to remind all our employees that our Pandemic Declaration/Policy (found on our <u>Employee Portal</u>**) is still in place and will continue until further notice.

Rest assured that our county continues to take measures to ensure the safety of our employees during this outbreak. We continue to ask all employees to cooperate in taking steps to reduce the transmission of communicable diseases in the workplace. Employees are reminded of the following:

- Follow common-sense health precautions recommended by the Centers for Disease Control and Prevention including:
 - Wash your hands frequently with warm, soapy water for at least 20 seconds
 - Avoid touching your face
 - Use alcohol-based hand sanitizers with at least 60% alcohol
- Cover your mouth with tissues whenever you sneeze, and discard used tissues in the trash.
- Utilize our temperature checkpoints upon entry into County buildings.
- Limit face-to-face contact as much as possible, social distance (6ft), and we encourage you to wear a mask when social distancing isn't possible. There are masks available to all employees, if you need one please let us know.
- Clean frequently touched surfaces.

But the single most important thing you can do is to--Stay home when you are sick and follow the steps below:

- EMPLOYEES who cannot report to work due to illness must call their supervisor to report their absence prior to the start of their shift (normal office policies apply).
 - o Employees must also report your illness to Human Resources (417-582-4307 or 417-582-4312). After hours call 417-597-0668.
- Supervisors—if your employee comes to work and is showing signs of illness—send them home.
 - As the supervisor you must immediately contact Human Resources at the numbers listed above.

It is important for any employee who is absent from work due to his/her own illness or an illness of his/her spouse or child during a declared pandemic event to contact Human Resources for return to work precautions, internal contact tracing, and notification of highly exposed. *HR can also make arrangements for rapid COVID-19 testing as needed.*

ALSO---because of the recent increase in COVID-19 cases, the Commission voted today to offer COVID-19 sick leave pay to employees who test positive for COVID-19. This temporary assistance will start 1/18/22

and is set to end on 2/12/22. This decision was made with the intent to help us get through the current spike in cases and will not be retroactive. The amount of sick pay given to employees will be based on their situation/illness and the CDC guidelines, with the maximum given to any employee being 40 hours. All COVID-19 sick leave pay will be routed through the Human Resources Department. Payroll will only pay employees this temporary Sick Leave with confirmation from Human Resources.

Please feel free to contact HR with any questions or concerns or visit the CDC website for updated information. Stay well!

Amber Bryant, PHR, SHRM-CP

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^{**}Reminder on how to access the Employee Portal: Visit the Christian County <u>Website</u>, find the "Quick Links" at the bottom of each page and click "Employee Portal"--The current password is **CCounty1**.